



A Note From Our President

June 2020

There is no room for racial and social injustice in this world. As we continue to watch the division across the country with sadness and pain, I want you to know that Stellarware cares and takes our responsibility to help impact change extremely seriously.

The death of George Floyd has left us reeling, hurting, and searching for answers. My deepest condolences are with the Floyd family, and the many communities across the country impacted by this tragedy and too many others just like it. I recognize that the impact felt today is not isolated to one situation and know that there is much work to be done to enact meaningful change. We owe it to our employees, our clients, and our communities to be very clear in condemning these acts of violence. These acts represent a disregard for basic human rights and have no place in our communities or country; they have never had a place at Stellarware, nor will they ever.

We have always been built on the core values of partnership and innovation, and our greatest goal has always been to help better the lives of the children and families in the States and territories we serve. Now more than ever is the time to double down on those values and lean into the broader opportunities they represent. Partnership, the opportunity to strengthen ourselves and the communities we serve with increased communication, support, and commitment to diversity and inclusion. Innovation, the opportunity to be at the forefront of taking a stand and speaking out in advocacy for real, systematic change.

No matter what color you were born, you can donate, educate, vote, and work to protect the dignity and opportunity of others. As a token of our solidarity, Stellarware will be making a donation to the NAACP Legal Defense and Educational Fund. We encourage each of you to listen, to learn, and to strive towards the goal of eliminating systemic racism. Educating ourselves and our children is crucial to this mission, so we'd also like to share some resources to help you navigate this very serious issue:

[RESOURCES FOR TALKING ABOUT RACE, RACISM AND RACIALIZED VIOLENCE WITH KIDS](#)

As we work toward justice, creating a space for Black voices to be heard, and continue to build diversity within Stellarware, we welcome and value your voices. We are more than willing to do our part and are also here to listen. So, if there is something you'd like to see or something you think we need to hear, please reply to this email.

Now is not the time for inaction. Use your voice, listen to your heart, and let's please continue to take good care of one another.

To all our friends in the Black community:

We hear you.
We see you.
We stand with you.

StellarwareStrong.

George French, President